

NOTICE OF MEETING

Employment Committee

Wednesday 13 December 2017, 7.30 pm

Council Chamber, Fourth Floor, Easthampstead House, Town Square, Bracknell - Easthampstead House, Town Square, Bracknell, RG12 1AQ

To: Employment Committee

Councillor McLean (Chairman), Councillor Allen (Vice-Chairman), Councillors Angell, Mrs Birch, Leake, Ms Miller, Mrs Temperton, Virgo and Worrall

Non-Voting Co-optee

Councillor Heydon

cc: Substitute Members of the Committee

Councillors Brossard, Dudley, Mrs Hamilton, Dr Hill and Peacey

ALISON SANDERS
Director of Resources

EMERGENCY EVACUATION INSTRUCTIONS

- 1 If you hear the alarm, leave the building immediately.
- 2 Follow the green signs.
- 3 Use the stairs not the lifts.
- 4 Do not re-enter the building until told to do so.

If you require further information, please contact: Hannah Stevenson
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Sound recording, photographing, filming and use of social media at meetings which are held in public are permitted. Those wishing to record proceedings at a meeting are however advised to contact the Democratic Services Officer named as the contact for further information on the front of this agenda as early as possible before the start of the meeting so that any special arrangements can be made.

AGENDA

Page No

1. Apologies

To receive apologies for absence and to note the attendance of any substitute members.

2. Declarations of Interest

Members are asked to declare any disclosable pecuniary or affected interests in respect of any matter to be considered at this meeting.

Any Member with a Disclosable Pecuniary Interest in a matter should withdraw from the meeting when the matter is under consideration and should notify the Democratic Services Officer in attendance that they are withdrawing as they have such an interest. If the Disclosable Pecuniary Interest is not entered on the register of Members interests the Monitoring Officer must be notified of the interest within 28 days.

Any Member with an affected Interest in a matter must disclose the interest to the meeting and must not participate in discussion of the matter or vote on the matter unless granted a dispensation by the Monitoring officer or by the Governance and Audit Committee. There is no requirement to withdraw from the meeting when the interest is only an affected interest, but the Monitoring Officer should be notified of the interest, if not previously notified of it, within 28 days of the meeting.

3. Minutes from previous meeting

To approve as a correct record the minutes of the meeting of the Committee held on 4 October 2017.

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4. Urgent Items of Business

Any other items which, pursuant to Section 100B(4)(b) of the Local

Government Act 1972, the Chairman decides are urgent.

5. **Update from the Chairman of the Local Joint Committee**

A verbal update from the Chairman of the Local Joint Committee.

6. **Annual Update of the Council's Pay Policy Statement and Annual Review of Bracknell Forest Supplement**

To recommend to Council the Pay Policy Statement for 2018/19.

9 - 44

7. **Annual Report on Retirements and Redundancies**

To receive the annual report on retirements and redundancies.

45 - 46

8. **Volunteering Policy**

To approve the new Volunteering Policy.

47 - 62

9. **Redundancy Authorisation: Change to Procedure**

To note the change to custom and practice in relation to redundancy authorisation.

63 - 64

10. **Monitoring the Council's Workforce Report - 2016/17**

To note the Monitoring the Council's Workforce Reports and endorse the strategies proposed for 2017/18.

65 - 82

11. **Exclusion of Public and Press**

To consider the following motion:

That pursuant to Section 100A of the Local Government Act 1972, as amended, and having regard to the public interest, members of the public and press be excluded from the meeting for the consideration of items 12 and 13 which involves the likely disclosure of exempt information under the following category of Schedule 12A of that Act:

- (3) Information relating to the financial or business affairs of any particular person.

12. **Restructuring in the Central Post and Support Team**

To note the amendments to the structure of the Central Post and Support Team with effect from 31 March 2018.

83 - 90

13. **Proposed Redundancies - Forestcare**

To note the redundancies as a result of the service reorganisation in Forest Care.

91 - 96